



**General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Multiple Award Schedule

Federal Supply Group: Information Technology

Contract Number: GS-35F-285DA

Contract Period: April 22, 2016 through April 21, 2026

LEIDOS, INC.
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Business Size: Large Business

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov

Price list current through: Modification #A847 – MAS Refresh 13 dated
7/27/22 and Mod# PO-0025 dated 1/24/22

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1.1a. Table of Awarded Special Item Numbers:

SIN	SIN Description
54151S	Information Technology (IT) Professional Services
Ancillary	Ancillary Supplies and Services
OLM	Order Level Materials

1.1b. Price list and rates:

See pages 15 - 37 for a list of labor categories and rates by contract year.

1.1c. Labor Category descriptions and qualifications:

See pages 15- 32 for specific labor qualification.

1.2. Maximum Order:

- a. Special Item 54151S – IT Professional Services: The maximum dollar value per order will be \$500,000 for all IT Professional Services.
- b. Special Item Ancillary Supplies and/or Services: The maximum dollar value per order will be \$150,000 for all Ancillary Supplies and/or Services.
- c. Special Item Order-Level Materials: The maximum dollar value per order will be \$100,000 for all order-level materials.

1.3. Minimum Order:

The minimum dollar value of orders to be issued under this contract is \$100.00.

1.4. Geographic Coverage (delivery area):

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

The Geographic Scope of Contract will be domestic delivery only.

1.5. Point(s) of Production (city, county, and State or foreign country):

Leidos worldwide locations.

1.6. Discount from List Prices or Statement of Net Price:

Products and services ordered under this contract are provided at the prices listed. All prices are NET. No other discounts are offered.

1.7. Quantity Discounts:

None. Discounts may be negotiated at the task order level.

1.8. Prompt Payment Terms:

Net 30 days. Discounts may be negotiated at the task order level.

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

1.9. Foreign Items

None.

1.10a. Time of Delivery (Contractor insert number of days):

The contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below. In no case shall the offered delivery time exceed the contractor's normal commercial practice.

SPECIAL ITEM NUMBER	DELIVERY TIME (Days ARO)
54151S	As negotiated
Ancillary	As negotiated
OLM	As negotiated

1.10b. Expedited Delivery:

For those items that can be delivered quicker than the delivery times in paragraph (a), above, the offeror is requested to insert below, a time (hours/days ARO) that delivery can be made when expedited delivery is requested.

SPECIAL ITEM NUMBER	DELIVERY TIME (Days ARO)
54151S	As negotiated
Ancillary	As negotiated
OLM	As negotiated

1.10c. Overnight and 2 Day Delivery:

Schedule customers may require overnight or 2-day delivery. Standard commercial rates for overnight or two (2) day delivery will be charged.

1.10d. Urgent Requirements:

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the contractor for the purpose of obtaining accelerated delivery. The contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the contractor in writing.) If the contractor offers an accelerated delivery



time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

1.11. F.O.B. Point(s):

Destination.

1.11a. Ordering Address:

Leidos Inc.
ATTN: Contracts Manager, Deirdre
Johnson 9737 Washingtonian Blvd
Gaithersburg, MD 20878
Phone: 301-306-8043
Fax: 301-306-8128
deirdre.t.johnson@Leidos.com

1.11b. Ordering Procedures

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
- b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.
- c. FAR 8.405-3 Ordering procedures for supplies and services on Blanket Purchase Agreements (BPA's)

1.12. Payment Address:

Should Electronic Funds Transfer (EFT) payment be available, Leidos, Inc., requests that the EFT remittance be specified as follows:

EFT/Wire Transfers:

Citibank - NY
ABA #0210 00089
Leidos Inc
Account # 31031651

Paper Checks / Lockbox:

Leidos Inc
JP
Morgan
29040 Network Place
Chicago, IL 60763-1290

Express Mail to Lockbox:

JP Morgan
Attn:Leidos Inc
Lockbox 29040
131 Dearborn, 6th Floor
Chicago, IL 60603

The following telephone number can be used by ordering agencies to obtain technical and/or ordering assistance: 240-460-5984

1.13. Warranty Provision:

- (a) Unless specified otherwise in this contract, the Supplier's standard commercial warranty as stated in the supplier's commercial pricelist will apply to this contract.
- (b) The Contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.
- (c) Limitation of Liability. Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.
- (d) If inspection and repair of defective equipment under this warranty will be performed at the Supplier's plant it will be done in accordance with the supplier's standard commercial practice

1.14. Export Packaging Charges:

Export packing is not within the scope of this contract and therefore no export packing is proposed. Any special packing requirements are at the buyer's expense.

1.15. Terms and conditions of rental, maintenance, and repair:

Not applicable.

1.16. Terms and conditions of installation:

Upon request of the contractor, the ordering activity may provide the contractor with logistics support, as available, in accordance with all applicable ordering activity regulations. Such ordering activity support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

1.17a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:

Not applicable.

1.17b. Terms and conditions for any other services:

Not applicable.

1.18. List of service and distribution points:

Not applicable.

1.19. List of participating dealers:

Not applicable.

1.20. Preventive maintenance:

Not applicable.

1.21a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):

Not applicable.



1.21b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location) the EIT standards can be found at: www.Section508.gov/:

Leidos has the capability to comply with Section 508 requirements throughout its performance of this contract. Leidos is committed to supporting government customers in meeting their statutory requirements of Section 508 upon receipt of their Section 508 requirements in accordance with the FAR, and delineated under www.section508.gov/.

In light of the above specified legal requirements, it is Leidos' understanding that the following regulatory guidance will be evaluated by the government and incorporated as deemed necessary into the SOW for each Task Order placed against this contract vehicle:

- 1. Listing of Standards out of 36 CFR 1194 that will apply to the Task Order (products and services)*
- 2. Listing of any specific technologies that the government wishes be used or purchased to support the contracted effort*
- 3. Listing of legacy EIT conditions or other interoperability requirements that may affect the contractor's ability to meet the regulatory Standards that were selected*
- 4. Leidos is aware of the Section 508 requirement, and has the internal capability to address our clients' needs. We look forward to the opportunity to assist them in their EIT procurement or re-design needs, and can help them assess the status of their own Section 508 compliance.*

Should an exemption to the statutory requirements of Section 508 be applicable, Leidos will be notified in the Task Order SOW.

1.22. Unique Entity Identifier (UEI) number

MYKLJHTX3MM7

1.23. Notification regarding registration in The System for Award Management:

Leidos is registered in SAM.

1.24 Order-Level Materials SIN OLM

Order-Level Materials (OLMs) are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) contract or FSS blanket purchase agreement (BPA). OLMs are not defined, priced, or awarded at the FSS contract level. They are unknown before a task or delivery order is placed against the FSS contract or FSS BPA. OLMs are only authorized for inclusion at the order level under a Time and Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) and are subject to a Not To Exceed (NTE) ceiling price. OLMs include direct materials, subcontracts for supplies and incidental services for which there is not a labor category specified in the FSS contract, other direct costs (separate from those under ODC SINs), and indirect costs. OLMs are purchased under the authority of the FSS Program and are not "open market items."

Items awarded under ancillary supplies/services or other direct cost (ODC) SINs are not OLMs. These items are defined, priced, and awarded at the FSS contract level, whereas OLMs are unknown before an order is placed. Ancillary supplies/services and ODC SINs are for use under all order type CLINs (Fixed-Price (FP), T&M, and LH), whereas the Order-Level Materials SIN is only authorized for use under T&M and LH order CLINs.

The Order-Level Materials SIN is only authorized for use in direct support of another awarded SIN. Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs. OLMs are defined and priced at the ordering activity level in accordance with GSAR clause 552.238-82 Special Ordering Procedures for the Acquisition of Order-Level Materials. Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF). The cumulative value of OLMs in an individual task or delivery order cannot exceed 33.33% of the total value of the order.



1.25 Service Contract Labor Standards (SCLS), Incorporated in Incorporated in Refresh 45

Current Wage Determination: 4001-4999 and 5000-5852 Dated April 2019 (PCO must identify WD or exemption at TO level)

SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Administrative Support	14160 - Personal Computer Support Technician	2015-4281
Computer Operator	14044 – Computer Operator IV	2015-4281
Data Entry/Analyst I	14160 - Personal Computer Support Technician	2015-4281
Data Entry/Analyst II	14160 - Personal Computer Support Technician	2015-4281
Draftsman	30062 – Drafter/CAD Operator II	2015-4281
Hardware/Software Installation Technician	14160 - Personal Computer Support Technician	2015-4281
Help Desk Specialist	14160 - Personal Computer Support Technician	2015-4281
Information Engineer I	14072 – Computer Programmer II	2015-4281
Production Control Specialist	14042 – Computer Operator II	2015-4281
Systems Operator	14043 – Computer Operator III	2015-4281
Webmaster	14072 – Computer Programmer II	2015-4281

**The Service Contract Labor Standards (SCLS) are applicable to this contract and it includes SCLS applicable labor categories. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCLS rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SPECIAL NOTICE TO AGENCIES:



2.0 USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

Leidos, Inc. provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged, women owned, hub zone and veteran owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor protégé programs, joint ventures, teaming arrangements, and subcontracting.

2.1 Commitment

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrates our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities please contact Deirdre Johnson or email at gsapmo@leidos.com.

2.2 Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Acquisition Schedules Program. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Acquisition Schedules, and to report accomplishments against these goals.

For orders exceeding the micro purchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!™ online shopping service (www.fss.gsa.gov). The catalogs/pricelists, GSA Advantage!™ and the Federal Acquisition Schedule Home Page contain information on a broad array of products and services offered by small business concerns. More information is available at Federal Acquisition Schedule.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged business, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micro purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

3.0 BEST VALUE BLANKET PURCHASE AGREEMENT FEDERAL SUPPLY SCHEDULE

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) _____.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Acquisition Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures

_____	_____	_____	_____
Ordering Activity	Date	Contractor	Date

BPA NUMBER _____

**(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT**

Pursuant to GSA Federal Supply Schedule Contract Number(s) _____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER	*SPECIAL BPA DISCOUNT/PRICE
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_____	_____
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(2) Delivery:

DESTINATION	DELIVERY SCHEDULES / DATES
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_____	_____
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(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

(4) This BPA does not obligate any funds.

(5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE	POINT OF CONTACT
--------	------------------

_____	_____
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- (7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.
- (8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:
 - (a) Name of Contractor
 - (b) Contract Number
 - (c) BPA Number
 - (d) Model Number or National Stock Number (NSN)
 - (e) Purchase Order Number
 - (f) Date of Purchase
 - (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information)
 - (h) Date of Shipment.
- (9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.
- (10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

4.0 BASIC GUIDELINES FOR USING “CONTRACTOR TEAM ARRANGEMENTS”

Federal Supply Schedule Contractors may use “GSA Schedule Contractor Team Arrangements” (not to be confused with FAR 9.6 “Contractor Team Arrangements”) to provide solutions when responding to an ordering activity requirements. These GSA Contractor Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a GSA Contractor Team Arrangement are subject to terms and conditions of the Federal Supply Schedule Contract.

Participation in a GSA Contractor Team Arrangement is limited to Federal Acquisition Supply Contractors. Customers should refer to the GSA Schedules Contractor Team Arrangement (CTA) website [<https://www.gsa.gov/acquisition/purchasing-programs/gsa-schedules/schedules-flexibilities/contractor-team-arrangements>] for specific details on GSA Contractor Team Arrangements.

Here is a general outline on how it works:

The customer identifies their requirements.

Federal Supply Schedule Contractors may individually meet the customer’s needs, or Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.

Customers make a best value selection.

5.0 TERMS AND CONDITIONS APPLICABLE FOR ALL IT SINS

5.1. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

"Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

"Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508

5.2. PERFORMANCE OF SERVICES

a. All services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

b. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity. All Contracts will be fully funded.

c. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

d. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

e. Any Contractor travel required in the performance of Services must comply with the Pub. L. 99-234 and FAR Part 31.205-46, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts. All travel will be agreed upon with the client prior to the Contractor's travel.

5.3. TRAVEL

Any Contractor travel required in the performance of Services must comply with the Pub. L. 99-234 and FAR Part 31.205-46, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts. All travel will be agreed upon with the client prior to the Contractor's travel.

5.4. ENTERPRISE USER LICENSE AGREEMENTS REQUIREMENTS (EULA)/COMMERCIAL SUPPLIER AGREEMENTS (CSAs)

The Contractor shall provide all Commercial Supplier Agreements (CSAs) to include End User License Agreements (EULAs), Service Level Agreements (SLAs), or Terms of Service (ToS) in an editable Microsoft Office (Word) format. "Clickwrap" submissions or links to agreements are not acceptable. The Contractor must clearly define what additional products, services, and prices are included with its CSA.

5.5 WARRANTY

a) Unless otherwise specified in this contract, the Contractor's standard commercial warranty as stated in the contract's



commercial pricelist will apply to this contract.

b) The Contractor's commercial guarantee/warranty shall be included in the Commercial Supplier Agreement to include Enterprise User License Agreements or Terms of Service (TOS) agreements, if applicable.

c) Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.

5.6. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request or as required. The contractor is required to provide personnel meeting the qualifications specified under any labor categories quoted on a Time & Materials order or that form the Firm Fixed Price.

5.7. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

5.9. ORDER

Agencies may use written orders, Electronic Data Interchange (EDI) orders, Blanket Purchase Agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

6.0 TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SIN 54151S)

6.1 Scope

(a) The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.

(b) The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

6.2 Performance Incentives I-FSS-60 Performance Incentives (April 2000)

(a) Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.

(b) The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

(c) Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

6.3 Responsibilities of the Contractor

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – Dec 2007) Rights in Data – General, may apply.

6.4 Description of IT/IAM Professional Services and Pricing:

6.4a IT Professional Services

The Contractor shall provide a description of each type of IT Service offered under Special Item Number 54151S IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

6.4b. Pricing

The Labor Rate Tables represent fully loaded hourly labor rates for each labor category at the contractor site (on-site) and at the Government site (off-site) for the contract Option Period ending April 21, 2026. The published rates are inclusive of the GSA FAS Industrial Funding Fee. This contract uses performance based Statements of Work (SOWs) and allows for Firm-Fixed Price (FFP), Fixed Price/Level of Effort, Time and Materials or Labor-Hour Task/Delivery Orders.

On-Site (Contractor site) Rates: The Contractor will furnish personnel. The Contractor will also furnish such items as office space, normal office equipment and supplies required to perform the work specified in the task/delivery order. This includes telephones, faxes, personnel computers, postage, business software (e.g., word processors, spreadsheets, and graphics) and nominal reproduction. Additional items will be an ODC if not provided by the Government.

Off-Site (Government site) Rates: The Contractor will furnish personnel. The Government will furnish office space, equipment and supplies required to perform the work specified in the task/delivery order. This includes telephones, faxes, personnel computers, postage, business software (e.g., word processors, spreadsheets, and graphics) and all reproduction. Such items will be an ODC if not provided by the Government.

Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

6.5 IT Services Skill Category Descriptions.

The following are the labor category descriptions for this SIN. The minimum education and experience shown is typical, and individuals performing these services may substitute a year of experience for a year of higher education (i.e. four years' experience for a Bachelor's degree).

SIN 54151S - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

Administrative Representative

Description - Represents organizational unit on administrative matters. Recommends, interprets, and/or implements company and internal administrative policies and procedures. Performs as a generalist a combination of administrative tasks in such functional areas as Finance, Human Resources, Purchasing, and/or Traffic. May prepare budgeting, project scheduling, and statistical reports as required.

Typical Minimum Education & Experience

- 1- Administrative Representative Associate – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education. Entry level. BS/0
- 2- Administrative Representative– Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years of professional experience; or 1 year of professional experience with a related Master's degree. Considered experienced, but still a learner. BS/2-4
- 3- Administrative Representative Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 6 years of professional experience; or 4 years of professional experience with a related Master's degree. Considered career, or journey, level. BS/5-8

Applications Analyst

Description - Analyzes production, inventory control, distribution, cost analysis, finance, marketing, human resources, and/or a variety of other business and technical problems to formulate and develop new and modified information processing systems. Determines techniques to improve the basis for decision making, policy construction, and program design and execution. Develops, maintains, and establishes operational specifications for information processing systems including manual systems and those supported by data processing equipment. Coordinates with all organizations involved to ascertain system requirements such as program functions, output requirements, input data acquisition, and system techniques and controls.

Typical Minimum Education & Experience

4- Applications Analyst Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level. BS/5-8

5- Applications Analyst Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority. BS/9-13

6- Applications Analyst Sr. Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 14 years or more of professional experience; or 12 years of professional experience with a related Master's degree; or 9 years of professional experience with a related PhD or JD; or 4 years of professional experience with a MD. Considered an expert, authority in discipline. BS/14-19

Business Process Analyst

Description - Analyzes business and technical processes to formulate and develop new and modified business information processing systems, such as production and inventory control systems, financial tracking systems, marketing and human resources systems. Represents the business unit to define requirements and business cases for the technology developments. Coordinates with business and technology teams, ascertaining system requirements, such as program functions, output requirements, input data acquisition, and system techniques and controls. Requires knowledge of e-commerce tools, computer system capabilities, business processes, and work flow.

Typical Minimum Education & Experience

7- Business Process Analyst – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years of professional experience; or 1 year of professional experience with a related Master's degree. Considered experienced, but still a learner. BS/2-4

8- Business Process Analyst Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 6 years of professional experience; or 4 years of professional experience with a related Master's degree. Considered career, or journey, level. BS/5-8

9- Business Process Analyst Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 10 years of professional experience; or 8 years of professional

Computer Systems Architect

Description - Designs and defines system architecture for new or existing complex computer systems. Determines systems specifications, input/output processes, and working parameters for hardware/software compatibility and maintenance of system security. Coordinates design of subsystems and integration of total system. Identifies, analyzes, and resolves program support deficiencies. Develops and recommends corrective actions. May provide technical guidance for database administrators and software developers.

Typical Minimum Education & Experience

10- Computer Systems Architect Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level. BS/5-8

11- Computer Systems Architect Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority. BS/9-13

12- Computer Systems Architect Sr. Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 14 years or more of professional experience; or 12 years of professional experience with a related Master's degree; or 9 years of professional experience with a related PhD or JD; or 4 years of professional experience with a MD. Considered an expert, authority in discipline. BS/14-19

13- Computer Systems Architect Principal – Bachelor's degree in an engineering/ technical discipline from an accredited college in a related discipline, or equivalent experience/combined education, with 20 years or more of professional experience; or 18 years of professional experience with a related Master's degree; or 15 years of professional experience with a related PhD or JD; or 9 years of professional experience with a MD. Viewed as the most senior authority in discipline. BS/20+

Computer Technical Support Analyst

Description - Provides technical, operations, and training support to users of company's personal computers either by telephone or on-site relative to desktop hardware and software packages. Performs hardware diagnostics and coordinates repairs. Assists in planning and designing personal computer support systems. Acts as liaison for data transfer systems design and implementation. Installs and tests personal computers, printers, and other peripherals; configures operating system, shrink-wrap programs, and applications software programs. Develops reports and databases. Provides technical support for personal computers.

Typical Minimum Education & Experience

14- Computer Technical Support Analyst Associate – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education. Entry level. BS/0

15- Computer Technical Support Analyst – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 2 years of professional experience; or no experience

required with a related Master's degree. Considered experienced, but still a learner. BS/2-4

16- Computer Technical Support Analyst Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level. BS/5-8

Configuration Analyst

Description - Analyzes proposed changes of product design to determine effect on overall product and system. Coordinates modification records for management control. Establishes change orders and prepares for change authorization and documentation by company and subcontractor. Prepares reports of change effect on overall product. Reviews and analyzes released engineering change data and coordinates changes with engineering, quality, support, manufacturing, and engineering data control activities. Ensures that customer requirements are implemented and reviews change accounting activity to ensure compliance with configuration management policies.

Typical Minimum Education & Experience

17- Configuration Analyst – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years of professional experience; or 1 year of professional experience with a related Master's degree. Considered experienced, but still a learner. BS/2-4

18- Configuration Analyst Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 6 years of professional experience; or 4 years of professional experience with a related Master's degree. Considered career, or journey, level. BS/5-8

19- Configuration Analyst Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 10 years of professional experience; or 8 years of professional experience with a related Master's degree. Considered an emerging authority. BS/9-13

Database Administrator

Description - Implements and maintains smooth operation and physical design of databases. Reviews database design and integration of systems, provides backup recovery and makes recommendations regarding enhancements and/or improvements. Maintains security and integrity controls. Formulates policies, procedures, and standards relating to database management, and monitors transaction activity and utilization. Responsibilities include: database loading; development and management of operational procedures; environment management; database health (e.g. monitoring, proactive and reactive responses); resource planning; database upgrade planning; backup and recovery strategy planning and implementation; environment transition planning (development, test, stage, production).

Typical Minimum Education & Experience

20- Database Administrator Associate – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education. Entry level. BS/0

21- Database Administrator – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years of professional experience; or 1 year of professional experience with a related Master's degree. Considered experienced, but still a learner. BS/2-4

22- Database Administrator Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 6 years of professional experience; or 4 years of professional experience with a related Master's degree. Considered career, or journey, level. BS/5-8

23- Database Administrator Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 10 years of professional experience; or 8 years of professional experience with a related Master's degree. Considered an emerging authority. BS/9-13

Database Engineer

Description - Designs, develops, builds, analyzes, evaluates and installs database management systems to include database modeling and design, relational database architecture, metadata and repository creation and configuration management. Uses data mapping, data mining and data transformational analysis tools to design and develop databases. Determines data storage and optimum storage requirements. Prepares system requirements, source analysis and process analyses and design throughout the database implementation.

Typical Minimum Education & Experience

24- Database Engineer – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 2 years of professional experience; or no experience required with a related Master's degree. Considered experienced, but still a learner. BS/2-4

25- Database Engineer Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level. BS/5-8

26- Database Engineer Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority. BS/9-13

27 - Database Engineer Sr. Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 14 years or more of professional experience; or 12 years of professional experience with a related Master's degree; or 9 years of professional experience with a related PhD or JD; or 4 years of professional experience with a MD. Considered an expert, authority in discipline. BS/14-19

Graphic Artist

Description - Conceives, designs, lays out, and coordinates editorial illustrations and creative artwork. Develops interpretive themes that convey ideas and information. Creates graphic presentations that communicate mood, emphasis, insight, viewpoint, and similar visual impressions. Provides guidance on graphic technology. Works closely with internal company contacts to understand requirements and create cost efficient graphic designs through available mediums. May provide computer graphic services for web artwork. May also have responsibility or input on reproduction and printing processes through in-house resources or outside vendors.

Typical Minimum Education & Experience

28- Graphic Artist – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years of professional experience; or 1 year of professional experience with a related Master's degree. Considered experienced, but still a learner. BS/2-4

29- Graphic Artist Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 6 years of professional experience; or 4 years of professional experience with a related Master's degree. Considered career, or journey, level. BS/5-8

30 - Graphic Artist Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 10 years of professional experience; or 8 years of professional experience with a related Master's degree. Considered an emerging authority. BS/9-13

Hardware Engineer

Description - Conducts or participates in the research, design, development, and testing of COTS or custom computing hardware and/or other electrical components. Develops designs for the installation of components and assemblies into chassis, racks, cabinets, workstations, customer facilities, and/or shelters. Plans, directs, reviews and coordinates preparation of project documentation to ensure customer contract and company requirements are met. Prepares specifications, evaluates vendors, and analyzes test reports.

Typical Minimum Education & Experience

31- Hardware Engineer – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 2 years of professional experience; or no experience required with a related Master's degree. Considered experienced, but still a learner. BS/2-4

32- Hardware Engineer Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level. BS/5-8

33- Hardware Engineer Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority. BS/9-13

Information Assurance Engineer

Description - Provides security engineering designs and implementation in all aspects of Information Assurance and Information Security (InfoSec) Engineering. Assesses and mitigates system security threats/risks throughout the program life cycle; validates system security requirements definition and analysis; establishes system security designs; implements security designs in hardware, software, data, and procedures; verifies security requirements; performs system certification and accreditation planning and testing and liaison activities, and supports secure systems operations and maintenance.

Typical Minimum Education & Experience

34- Information Assurance Engineer Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level. BS/5-8

35- Information Assurance Engineer Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority.BS/9-13

36- Information Assurance Engineer Sr. Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 14 years or more of professional experience; or 12 years of professional experience with a related Master's degree; or 9 years of professional experience with a related PhD or JD; or 4 years of professional experience with a MD. Considered an expert, authority in discipline.BS/14-19

Multi-Function Information Systems Analyst

Description - Performs a variety of activities in information systems design, development, and analysis encompassing one or more of the following areas of technical expertise: programming, computer application analysis, software development, systems integration, and related disciplines.

37- Multi Function Information Systems Analyst Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level.BS/5-8

38- Multi Function Information Systems Analyst Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority.BS/9-13

39- Multi Function Information Systems Analyst Sr. Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 14 years or more of professional experience; or 12 years of professional experience with a related Master's degree; or 9 years of professional experience with a related PhD or JD; or 4 years of professional experience with a MD. Considered an expert, authority in discipline.BS/14-19

40- Multi Function Information Systems Analyst Principal – Bachelor's degree in an engineering/ technical discipline from an accredited college in a related discipline, or equivalent experience/combined education, with 20 years or more of professional experience; or 18 years of professional experience with a related Master's degree; or 15 years of professional experience with a related PhD or JD; or 9 years of professional experience with a MD. Viewed as the most senior authority in discipline.BS/20+

Multi-Function Financial Analyst

Description - Performs one or more multiple financial activities within various finance job functions. Compiles and reviews budgets using actual performance, previous budget figures, estimated revenue, expense reports, and other data sources to control funds and provide for proper financial administration. Performs multiple financial cost analyses functions, including cost allocation, setting up cost control systems, collecting data, controlling costs and preparing reports that maintain the company's cost accounting system. Ensures that costs are allocated according to established procedures. Applies principles of accounting to analyze financial information and prepare financial reports. Maintains or oversees the control of accounts and records in such areas as

disbursements, expenses, tax payments, and income.

Typical Minimum Education & Experience

41- Multi Function Financial Analyst – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years of professional experience; or 1 year of professional experience with a related Master's degree. Considered experienced, but still a learner. BS/2-4

42- Multi Function Financial Analyst Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 6 years of professional experience; or 4 years of professional experience with a related Master's degree. Considered career, or journey, level. BS/5-8

43- Multi Function Financial Analyst Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 10 years of professional experience; or 8 years of professional experience with a related Master's degree. Considered an emerging authority. BS/9-13

44- Multi Function Financial Analyst Sr. Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 15 years or more of professional experience; or 13 years of professional experience with a related Master's degree. Considered an expert, authority in discipline. BS/14-19

Multimedia Design

Description - Designs and develops multimedia applications, systems and products involving computer graphics and interactive computing such as computer-based systems for personal computers or CD-ROM applications. Incorporates software applications in multiple technology media systems, such as graphics, animation, text, and sound.

45- Multimedia Design Engineer - Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years of professional experience; or 1 year of professional experience with a related Master's degree. Considered experienced, but still a learner. BS/2-4

46- Multimedia Design Engineer Sr. - -- Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 6 years of professional experience; or 4 years of professional experience with a related Master's degree. Considered career, or journey, level. BS/5-8

47- Multimedia Design Engineer Staff - Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 10 years of professional experience; or 8 years of professional experience with a related Master's degree. Considered an emerging authority. BS/9-13

Network Engineer

Description - Designs and plans network communications systems. Provides specifications and detailed schematics for network architecture. Provides specific detailed information for hardware and software selection, implementation techniques and tools for the most efficient solution to meet business needs, including present and future capacity requirements. Conducts testing of network design. Maintains technical expertise in all areas of network and computer hardware and software interconnection and interfacing, such as routers, multiplexers, firewalls, hubs, bridges, gateways, etc. Evaluates and reports on new communications technologies to enhance capabilities of the network.

Typical Minimum Education & Experience

48- Network Engineer – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 2 years of professional experience; or no experience required with a related Master's degree. Considered experienced, but still a learner.BS/2-4

49- Network Engineer Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level.BS/5-8

Network Engineer Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority.BS/9-13

Project Management & Planning Operations Representative

Description - Designs and plans network communications systems. Provides specifications and detailed schematics for network architecture. Provides specific detailed information for hardware and software selection, implementation techniques and tools for the most efficient solution to meet business needs, including present and future capacity requirements. Conducts testing of network design. Maintains technical expertise in all areas of network and computer hardware and software interconnection and interfacing, such as routers, multiplexers, firewalls, hubs, bridges, gateways, etc. Evaluates and reports on new communications technologies to enhance capabilities of the network.

Typical Minimum Education & Experience

51 - Project Management & Planning Operations Representative – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 2 years of professional experience; or no experience required with a related Master's degree. Considered experienced, but still a learner.BS/2-4

52 - Project Management & Planning Operations Representative Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level.BS/5-8

53 - Project Management & Planning Operations Representative Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority.BS/9-13

54 - Project Management & Planning Operations Representative Sr. Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 14 years or more of professional experience; or 12 years of professional experience with a related Master's degree; or 9 years of professional experience with a related PhD or JD; or 4 years of professional experience with a MD. Considered an expert, authority in discipline.BS/14-19

Project Management Manager

Description - Directs all phases of programs from inception through completion. Responsible for coordinating subordinate employee recruitment, selection and training, performance assessment, work assignments, salary, and recognition/disciplinary actions. Responsible for the cost, schedule and technical performance of company programs or subsystems of major programs. Participates in the negotiation of contract and contract changes. Coordinates the preparation of proposals, business plans, proposal work statements and specifications, operating budgets and financial terms/conditions of contract. Acts as primary customer contact for program activities, leading program review sessions with customer to discuss cost, schedule, and technical performance. Establishes design concepts, criteria and engineering efforts for product research, development, integration and test. Develops new business or expands the product line with the customer. Establishes milestones and monitors adherence to master plans and schedules, identifies program problems and obtains solutions, such as allocation of resources or changing contractual specifications. Directs the work of employees assigned to the program from technical, manufacturing and administrative areas.

55 - Program Management Associate Manager – Appropriate degree from an accredited college, or equivalent experience/combined education, with professional experience and specialized training commensurate with assignment. BS/9-13

56- Program Management Manager – Appropriate degree from an accredited college, or equivalent experience/combined education, with professional experience and specialized training commensurate with assignment. BS/14-19

57- Program Management Sr. Manager – Appropriate degree from an accredited college, or equivalent experience/combined education, with professional experience and specialized training commensurate with assignment. BS/20+

Programmer Analyst

Description - Builds and codes applications and/or modules using languages such as C++, visual basic, ABAP, JAVA, XTML, etc. Provides patches and upgrades to existing systems. May design graphical user interface (GUI) to meet the specific needs of users. Prepares operating instructions, compiles documentation of program development, and analyzes system capabilities to resolve questions of program intent, output requirements, input data acquisition, programming techniques, and controls. May build add-on modules using application program language.

Typical Minimum Education & Experience

58- Programmer Analyst Associate – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education. Entry level. BS/0

59- Programmer Analyst – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years of professional experience; or 1 year of professional experience with a related Master's degree. Considered experienced, but still a learner. BS/2-4

60- Programmer Analyst Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 6 years of professional experience; or 4 years of professional experience with a related Master's degree. Considered career, or journey, level. BS/5-8

61- Programmer Analyst Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 10 years of professional experience; or 8 years of professional

Project Engineer

Description - Coordinates planning, organization, control, integration and completion of engineering projects within area of assigned responsibility. Plans and formulates engineering program; reviews product design for compliance with engineering principles, company standards, customer contract requirements, and related specifications. Evaluates and approves design changes, specification and drawing releases. Coordinates activities concerned with technical developments, scheduling, and resolving engineering design and test problems.

62- Project Engineer Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level. BS/5-8

63- Project Engineer Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority. BS/9-13

64- Project Engineer Sr. Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 14 years or more of professional experience; or 12 years of professional experience with a related Master's degree; or 9 years of professional experience with a related PhD or JD; or 4 years of professional experience with a MD. Considered an expert, authority in discipline. BS/14-19

65- Project Engineer Principal – Bachelor's degree in an engineering/ technical discipline from an accredited college in a related discipline, or equivalent experience/combined education, with 20 years or more of professional experience; or 18 years of professional experience with a related Master's degree; or 15 years of professional experience with a related PhD or JD; or 9 years of professional experience with a MD. Viewed as the most senior authority in discipline. BS/20+

Quality Assurance Engineer

Description - Develops, modifies, applies and maintains quality evaluation and control systems and protocols for processing materials into partially finished or finished materials product. Collaborates with engineering and manufacturing functions to ensure quality standards are in place. Devises and implements methods and procedures for inspecting, testing and evaluating the precision and accuracy of products and production equipment. Designs and analyzes inspection and testing processes, mechanisms and equipment; conducts quality assurance tests; and performs statistical analysis to assess the cost of and determine the responsibility for, products or materials that do not meet required standards and specifications. Audits quality systems for deficiency identification and correction. Ensures that corrective measures meet acceptable reliability standards and that documentation is compliant with requirements. May specialize in the areas of design, incoming material, production control, product evaluation and reliability, inventory control and/or research and development as they apply to product or process quality. May be certified in lean and six - sigma quality engineering methodologies.

Typical Minimum Education & Experience

66- Quality Assurance Engineer – Bachelor's degree from an accredited college in a related discipline, or

equivalent experience/combined education, with 2 years of professional experience; or no experience required with a related Master's degree. Considered experienced, but still a learner.BS/2-4

67- Quality Assurance Engineer Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level.BS/5-8

68- Quality Assurance Engineer Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a

related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority.BS/9-13

Software Engineer

Description - Plans, conducts, and coordinates software development activities. Designs, develops, documents, tests, and debugs software that contains logical and mathematical solutions to business/mission problems or questions in computer language for solutions by means of data processing equipment. Applies the appropriate standards, processes, procedures, and tools throughout the development life cycle. Applies knowledge of computer hardware and software, subject matter to be programmed in business/mission applications, information processing techniques used, and information gathered from system users to develop software. Corrects program errors, prepares operating instructions, compiles documentation of program development, and analyzes system capabilities to resolve questions of program intent, output requirements, input data acquisition, programming techniques, and controls. Ensures software standards are met.

Typical Minimum Education & Experience

69- Software Engineer – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 2 years of professional experience; or no experience required with a related Master's degree. Considered experienced, but still a learner.BS/2-4

70- Software Engineer Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level.BS/5-8

71- Software Engineer Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority.BS/9-13

72- Software Engineer Sr. Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 14 years or more of professional experience; or 12 years of professional experience with a related Master's degree; or 9 years of professional experience with a related PhD or JD; or 4 years of professional experience with a MD. Considered an expert, authority in discipline.BS/14-19

Systems Integration/Test Engineering

Description - Plans, implements, tests, documents, and maintains solutions for the integration and testing of

in-house developed and COTS/GOTS components, elements, subsystems and/or systems. Synthesizes customer contractual needs and requirements into system test solutions that acknowledge technical, schedule and cost constraints. Establishes functional and technical specifications and standards, solves hardware/software interface problems, defines input/output parameters, and ensures integration of the entire system or subsystem. Reviews, evaluates and derives requirements for testability, develops and directs preparation and execution of comprehensive test plans, procedures and schedules for complete systems and/or subsystems. Coordinates subsystem and/or system testing activities with programs and other organizations. Performs analysis of test results and prepares comprehensive subsystem and/or system level evaluation reports which verify and validate system performance. Writes discrepancy reports and performs integration regression testing to verify/validate incorporated fixes to software, components, subsystems and systems.

Typical Minimum Education & Experience

73- Systems Integration /Test Engineering Associate – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education. Entry level. BS/0

74- Systems Integration /Test Engineering – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 2 years of professional experience; or no experience required with a related Master's degree. Considered experienced, but still a learner. BS/2-4

75- Systems Integration /Test Engineering Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level. BS/5-8

76- Systems Integration /Test Engineering Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority. BS/9-13

Systems Administrator

Description - Maintains smooth operation of multi-user computer systems, including coordination with network administrators. Duties may include setting up administrator and service accounts, maintaining system documentation, tuning system performance, installing system wide software and allocate mass storage space. Interacts with users and evaluates vendor products. Makes recommendations to purchase hardware and software, coordinates installation and provides backup recovery. Develops and monitors policies and standards for allocation related to the use of computing resources.

Typical Minimum Education & Experience

77- Systems Administrator Associate – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education. Entry level. BS/0

78- Systems Administrator – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years of professional experience; or 1 year of professional experience with a related Master's degree. Considered experienced, but still a learner. BS/2-4

79- Systems Administrator Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 6 years of professional experience; or 4 years of professional experience with a related Master's degree. Considered career, or journey, level. BS/5-8

Systems Administrator Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 10 years of professional experience; or 8 years of professional experience with a related Master's degree. Considered an emerging authority. BS/9-13

Systems Engineer

Description - Performs technical planning, system integration, verification and validation, cost and risk, and supportability and effectiveness analyses for total systems. Analyses are performed at all levels of total system product to include: concept, design, fabrication, test, installation, operation, maintenance and disposal. Ensures the logical and systematic conversion of customer or product requirements into total systems solutions that acknowledge technical, schedule, and cost constraints. Performs functional analysis, timeline analysis, detail trade studies, requirements allocation and interface definition studies to translate customer requirements into hardware and software specifications.

Typical Minimum Education & Experience

80- **Systems Engineer** – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 2 years of professional experience; or no experience required with a related Master's degree. Considered experienced, but still a learner. BS/2-4

81- **Systems Engineer Sr.** – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level. BS/5-8

82- **Systems Engineer Staff** – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority. BS/9-13

83- **Systems Engineer Sr. Staff** – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 14 years or more of professional experience; or 12 years of professional experience with a related Master's degree; or 9 years of professional experience with a related PhD or JD; or 4 years of professional experience with a MD. Considered an expert, authority in discipline. BS/14-19

Technical Trainer

Description - Plans, develops, and implements technical product training programs for customers, and/or employees, and field support personnel. Technical training may include standard, repeatable modules, customized and new product modules. Obtains information from customer and technical organizations, engineering, software and product requirements to prepare training programs; prepares lesson plans and training materials; designs product demonstrations; develops course content; determines methodology; and coordinates the development of training aids. Conducts training sessions, product demonstrations, and develops criteria for evaluating effectiveness of training activities. May utilize trainers with technical expertise. May administer tests. Continuously revises lesson plans to ensure course material reflect product features, meet new training requirements and to keep technical information up to date. May include military trainers.

Typical Minimum Education & Experience

84- Technical Trainer – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years of professional experience; or 1 year of professional experience with a related Master's degree. Considered experienced, but still a learner. BS/2-4

85- Technical Trainer Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 6 years of professional experience; or 4 years of professional experience with a related Master's degree. Considered career, or journey, level. BS/5-8

86- Technical Trainer Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 10 years of professional experience; or 8 years of professional experience with a related Master's degree. Considered an emerging authority. BS/9-13

Technical Writer

Description - Writes, in clear and concise language, such technical documents as procedure manuals, service manuals, and related technical publications concerned with installation, operation, and maintenance of electronic, electrical, mechanical, and other equipment. Includes writing such technical documentation as operational specifications, bulletins, articles, and marketing publications. Acquires or verifies knowledge of subject by interviewing workers engaged in developing new products and services or in making improvements, observing performance of experiments and methods of production, referring to blueprints, sketches, engineering drawings and notes, trade and engineering journals, rewrites of articles, bulletins, manuals, or similar publications.

Typical Minimum Education & Experience

87- Technical Writer – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 3 years of professional experience; or 1 year of professional experience with a related Master's degree. Considered experienced, but still a learner. BS/2-4

88- Technical Writer Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 6 years of professional experience; or 4 years of professional experience with a related Master's degree. Considered career, or journey, level. BS/5-8

89- Technical Writer Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 10 years of professional experience; or 8 years of professional experience with a related Master's degree. Considered an emerging authority. BS/9-13

Website Designer

Description - Designs, develops, troubleshoots, debugs, configures and maintains website(s) for internal and external communications for the company and/or for external customers and clients. Ensures website(s) is available to the desired audience with appropriate links and security. Develops, assesses and communicates website usage and security policies and procedures. Designs web page layout, graphics, color schemes and infrastructure to maintain a cohesive website based on the organization's communications strategies and goals. Researches and evaluates new related technologies.

Typical Minimum Education & Experience

90- Website Designer – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 2 years of professional experience; or no experience required with a related Master's degree. Considered experienced, but still a learner.BS/2-4

91- Website Designer Sr. – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 5 years of professional experience; or 3 years of professional experience with a related Master's degree; or no experience required with a related PhD or JD. Considered career, or journey, level.BS/5-8

92- Website Designer Staff – Bachelor's degree from an accredited college in a related discipline, or equivalent experience/combined education, with 9 years of professional experience; or 7 years of professional experience with a related Master's degree; or 4 years of professional experience required with a related PhD or JD; or no experience required with a MD. Considered an emerging authority.BS/9-13

SIN ANCILLARY SERVICES

Administrative Support

Description - Performs variety of activities in support of functional areas such as finance, purchasing, or human resources or for a specific project/business/technical unit. Gathers, collects, records, tracks and verifies data and information from multiple sources. Compiles, reviews and analyzes data. Uses software for functional area, to compile and generate reports, statistics, timelines, tables, graphs, correspondence and presentations. May design processes to enhance work flow. Provides data and information to others on functional unit processes and procedures.

Typical Minimum Education & Experience

94 -Administrative Support Sr. – HS/1-2

95 - Administrative Representative Specialist – HS/3-4

Computer Operator

Description - Monitors and operates electronic digital computers to process business, scientific, engineering, or other data according to operating instructions. Normally required to set control switches; ensure that correct peripheral equipment is utilized and move switches to clear system and operate the equipment; selects and loads input and output units with materials such as tapes and printout forms. Observes equipment and control panels for operator messages or error indicators. Sets up and runs diagnostic test and reacts appropriately to the messages and reports errors or machine malfunctions as required. May perform clerical work incidental to machine operations such as labeling tape containers, maintaining production records, replenishing specified stock items, and distributing output materials. Normally required to operate peripheral equipment to perform such operations as tape-to-printer. Takes corrective action according to supervisor's instructions. May include working with multiple systems.

Typical Minimum Education & Experience

96 - Computer Operator – HS/0-1

97 - Computer Operator Sr. – HS/1-2

98 - Computer Operator Specialist – HS/3-4

Technical Support Help Desk

Description - Resolves technical problems and answers queries by telephone in support of internal and/or outside customer computer hardware, software, network, and telecommunications systems. Diagnoses, identifies, isolates and analyzes problems utilizing historical database records. May route calls to product line specialists. Maintains and updates records and tracking databases. Alerts management to recurring problems and patterns of problems.

99 - Technical Support Help Desk Sr. Specialist– HS/5+

Network Monitor Technician

Description - Monitors and operates electronic digital computers to process business, scientific, engineering, or other data according to operating instructions. Normally required to set control switches; ensure that correct peripheral equipment is utilized and move switches to clear system and operate the equipment; selects and loads input and output units with materials such as tapes and printout forms. Observes equipment and control panels for operator messages or error indicators. Sets up and runs diagnostic test and reacts appropriately to the messages and reports errors or machine malfunctions as required. May perform clerical work incidental to machine operations such as labeling tape containers, maintaining production records, replenishing specified stock items, and distributing output materials. Normally required to operate peripheral equipment to perform such operations as tape-to-printer. Takes corrective action according to supervisor's instructions. May include working with multiple systems.

Typical Minimum Education & Experience

100 - Network Monitor Technician Sr. Specialist– HS/5+

Computer Network Support

Description - Sets up and tests a variety of systems and hardware components prior to field deployment and provides personal computer repair and test capability for all company departments. Analyzes failed equipment according to established methods or procedures and determine whether equipment is repairable in-house or must be returned to the vendor for repair. Performs standard repairs and tests of components or equipment that can be repaired in-house. Tests incoming repaired items from vendor to ensure that repairs were properly done. Performs preventive and on-demand maintenance on a variety of personal computer equipment.

Typical Minimum Education & Experience

101- Computer Network Support Sr. – HS/1-2

102 - Computer Network Support Specialist – HS/3-4

Publication Coordinator

Description - Utilizing desktop publishing software systems, formats, produces, and/or revises complex publication materials such as technical articles, proposals, publications, books, manuals, reports, and marketing materials. May determine project requirements and presents drafts of finished product to user. Ensures high quality of output and compatibility of product with follow-on reproduction processes. Prepares layouts and graphic design. May be required to maintain production logs and cost data for project scheduling, budgeting, and billing.

103 - Publication Coordinator Sr– HS/3-4

104 - Publication Coordinator Specialist– HS/5+

Technician

Description - Performs a variety of duties in the electronic, mechanical, electromechanical, and/or optical areas. Constructs, troubleshoots, calibrates, adjusts, tests, diagnoses, and maintains equipment, components, devices, or systems. Works from schematics, engineering drawings and written or verbal instructions. Operates related equipment; conducts tests and reports data in prescribed format. Performs calibration and alignment checks; makes adjustments, modifications, and replacements as directed; prepares prescribed compounds and solutions. Exclude technicians working in production or quality assurance.

Typical Minimum Education & Experience

105 - Technician Specialist – HS/3-4

106 - Technician Sr. Specialist– HS/5+

**LEIDOS INC'S AUTHORIZED GSA PRICING
MULTIPLE AWARD SCHEDULE**

SIN 54151S		2021	2022	2023	2024	2025
		4/22/2021 to	4/22/2022 to	4/22/2023 to	4/22/2024 to	4/22/2025 to
		4/21/22	4/21/23	4/21/24	4/22/25	4/21/26
Item	LABOR CATEGORY	GSA Rate (w/IFF)	GSA Rate (w/IFF)	GSA Rate (w/IFF)	GSA Rate (w/IFF)	GSA Rate (w/IFF)
1	Administration Rep Asc	\$90.83	\$93.06	\$95.44	\$97.99	\$100.70
2	Administration Rep	\$105.77	\$108.37	\$111.14	\$114.11	\$117.27
3	Administration Rep Sr	\$129.86	\$133.05	\$136.46	\$140.10	\$143.98
4	Applications Analyst Sr	\$142.35	\$145.84	\$149.58	\$153.57	\$157.82
5	Applications Analyst Stf	\$172.36	\$176.59	\$181.11	\$185.95	\$191.10
6	Applications Analyst Sr Stf	\$203.41	\$208.40	\$213.74	\$219.45	\$225.52
7	Business Process Anlyst	\$115.55	\$118.39	\$121.42	\$124.66	\$128.12
8	Business Process Anlyst Sr	\$142.35	\$145.84	\$149.58	\$153.57	\$157.82
9	Business Process Anlyst Stf	\$172.36	\$176.59	\$181.11	\$185.95	\$191.10
10	Comp Systems Architect Sr	\$154.97	\$158.77	\$162.84	\$167.18	\$171.82
11	Comp Systems Architect Stf	\$187.81	\$192.42	\$197.35	\$202.62	\$208.23
12	Comp Systems Architect Sr Stf	\$222.08	\$227.53	\$233.36	\$239.59	\$246.22
13	Comp Systems Architect Prin	\$256.49	\$262.79	\$269.51	\$276.71	\$284.37
14	Computer Tech Spt Analyst Asc	\$86.69	\$88.82	\$91.09	\$93.52	\$96.12
15	Computer Tech Spt Analyst	\$100.73	\$103.21	\$105.85	\$108.67	\$111.68
16	Computer Tech Spt Analyst Sr	\$123.54	\$126.57	\$129.81	\$133.28	\$136.97
17	Configuration Analyst	\$110.65	\$113.37	\$116.27	\$119.37	\$122.68
18	Configuration Analyst Sr	\$136.16	\$139.50	\$143.07	\$146.89	\$150.96
19	Configuration Analyst Stf	\$164.51	\$168.55	\$172.86	\$177.48	\$182.39
20	Database Administrator Asc	\$103.17	\$105.70	\$108.41	\$111.30	\$114.39

21	Database Administrator	\$120.46	\$123.41	\$126.57	\$129.95	\$133.55
22	Database Administrator Sr	\$148.64	\$152.29	\$156.19	\$160.36	\$164.80
23	Database Administrator Stf	\$180.10	\$184.52	\$189.24	\$194.29	\$199.67
24	Database Engineer	\$115.55	\$118.39	\$121.42	\$124.66	\$128.12
25	Database Engineer Sr	\$142.35	\$145.85	\$149.58	\$153.57	\$157.82
26	Database Engineer Stf	\$172.36	\$176.59	\$181.11	\$185.95	\$191.10
27	Database Engineer Sr Stf	\$203.41	\$208.40	\$213.74	\$219.45	\$225.52
28	Graphic Artist	\$100.73	\$103.21	\$105.85	\$108.67	\$111.68
29	Graphic Artist Sr	\$123.54	\$126.57	\$129.81	\$133.28	\$136.97

SIN 54151S	2021	2022	2023	2024	2025
	4/22/2021 to	4/22/2022 to	4/22/2023 to	4/22/2024 to	4/22/2025 to
	4/21/22	4/21/23	4/21/24	4/22/25	4/21/26

Item	LABOR CATEGORY	GSA Rate (w/IFF)	GSA Rate (w/IFF)	GSA Rate (w/IFF)	GSA Rate (w/IFF)	GSA Rate (w/IFF)
30	Graphic Artist Stf	\$149.04	\$152.70	\$156.61	\$160.79	\$165.25
31	Hardware Engineer	\$125.46	\$128.54	\$131.83	\$135.35	\$139.10
32	Hardware Engineer Sr	\$154.97	\$158.77	\$162.84	\$167.18	\$171.82
33	Hardware Engineer Stf	\$187.81	\$192.42	\$197.35	\$202.62	\$208.23
34	Info Assurance Engineer Sr	\$180.10	\$184.52	\$189.24	\$194.29	\$199.67
35	Info Assurance Engineer Stf	\$220.93	\$226.36	\$232.15	\$238.35	\$244.95
36	Info Assurance Engineer Sr Stf	\$261.63	\$268.05	\$274.91	\$282.25	\$290.07
37	Mult Fnc Info Sys Anlst Sr	\$148.64	\$152.29	\$156.19	\$160.36	\$164.80
38	Mult Fnc Info Sys Anlst Stf	\$180.10	\$184.52	\$189.24	\$194.29	\$199.67
39	Mult Fnc Info Sys Anlst Sr Stf	\$212.82	\$218.04	\$223.62	\$229.59	\$235.95
40	Mult Fnc Info Sys Anlst Prin	\$245.66	\$251.69	\$258.13	\$265.03	\$272.37
41	Mult Func Fin Analyst	\$124.96	\$128.03	\$131.30	\$134.81	\$138.54
42	Mult Func Fin Analyst Sr	\$151.75	\$155.48	\$159.46	\$163.72	\$168.25
43	Mult Func Fin Analyst Stf	\$185.38	\$189.93	\$194.79	\$199.99	\$205.53
44	Mult Func Fin Analyst Sr Stf	\$218.98	\$224.35	\$230.10	\$236.24	\$242.78
45	Multimedia Design Engr	\$105.77	\$108.37	\$111.14	\$114.11	\$117.27

46	Multimedia Design Engr Sr	\$129.86	\$133.05	\$136.46	\$140.10	\$143.98
47	Multimedia Design Engr Stf	\$156.76	\$160.61	\$164.72	\$169.12	\$173.80
48	Network Engineer	\$115.55	\$118.39	\$121.42	\$124.66	\$128.12
49	Network Engineer Sr	\$142.35	\$145.84	\$149.58	\$153.57	\$157.82
50	Network Engineer Stf	\$172.36	\$176.59	\$181.11	\$185.95	\$191.10
51	Prj Mgt & Plng Opns Rep	\$115.55	\$118.39	\$121.42	\$124.66	\$128.12
52	Prj Mgt & Plng Opns Rep Sr	\$142.33	\$145.67	\$149.07	\$152.56	\$156.13
53	Prj Mgt & Plng Opns Rep Stf	\$172.36	\$176.59	\$181.11	\$185.95	\$191.10
54	Prj Mgt & Plng Opns Rep Sr Stf	\$203.41	\$208.40	\$213.74	\$219.45	\$225.52
55	Program Management Asc Mgr	\$187.81	\$192.42	\$197.35	\$202.62	\$208.23
56	Program Management Mgr	\$222.08	\$227.53	\$233.36	\$239.59	\$246.22
57	Program Management Sr Mgr	\$256.49	\$262.79	\$269.51	\$276.71	\$284.37
58	Programmer Analyst Asc	\$94.95	\$97.28	\$99.77	\$102.44	\$105.27
59	Programmer Analyst	\$110.65	\$113.37	\$116.27	\$119.37	\$122.68
60	Programmer Analyst Sr	\$136.16	\$139.50	\$143.07	\$146.89	\$150.96
61	Programmer Analyst Stf	\$164.51	\$168.55	\$172.86	\$177.48	\$182.39
62	Project Engineer Sr	\$148.64	\$152.29	\$156.19	\$160.36	\$164.80
63	Project Engineer Stf	\$180.10	\$184.52	\$189.24	\$194.29	\$199.67
64	Project Engineer Sr Stf	\$212.82	\$218.04	\$223.62	\$229.59	\$235.95

SIN 54151S		2021	2022	2023	2024	2025
		4/22/2021 to	4/22/2022 to	4/22/2023 to	4/22/2024 to	4/22/2025 to
		4/21/22	4/21/23	4/21/24	4/22/25	4/21/26
Item	LABOR CATEGORY	GSA Rate (w/IFF)	GSA Rate (w/IFF)	GSA Rate (w/IFF)	GSA Rate (w/IFF)	GSA Rate (w/IFF)
65	Project Engineer Prin	\$245.66	\$251.69	\$258.13	\$265.03	\$272.37
66	QA Engineer	\$115.55	\$118.39	\$121.42	\$124.66	\$128.12
67	QA Engineer Sr	\$142.35	\$145.84	\$149.58	\$153.57	\$157.82
68	QA Engineer Stf	\$172.36	\$176.59	\$181.11	\$185.95	\$191.10
69	Software Engineer	\$125.46	\$128.54	\$131.83	\$135.35	\$139.10
70	Software Engineer Sr	\$154.97	\$158.77	\$162.84	\$167.18	\$171.82
71	Software Engineer Stf	\$187.81	\$192.42	\$197.35	\$202.62	\$208.23
72	Software Engineer Sr Stf	\$222.08	\$227.53	\$233.36	\$239.59	\$246.22

73	Sys Integratn/Test Eng Asc	\$103.17	\$105.70	\$108.41	\$111.30	\$114.39
74	Sys Integratn/Test Eng	\$120.46	\$123.41	\$126.57	\$129.95	\$133.55
75	Sys Integratn/Test Eng Sr	\$148.64	\$152.29	\$156.19	\$160.36	\$164.80
76	Sys Integratn/Test Eng Stf	\$180.10	\$184.52	\$189.24	\$194.29	\$199.67
77	Systems Administrator Asc	\$99.07	\$101.51	\$104.11	\$106.89	\$109.85
78	Systems Administrator	\$115.55	\$118.39	\$121.42	\$124.66	\$128.12
79	Systems Administrator Sr	\$142.35	\$145.84	\$149.58	\$153.57	\$157.82
80	Systems Administrator Stf	\$172.36	\$176.59	\$181.11	\$185.95	\$191.10
81	Systems Engineer	\$125.46	\$128.54	\$131.83	\$135.35	\$139.10
82	Systems Engineer Sr	\$154.97	\$158.77	\$162.84	\$167.18	\$171.82
83	Systems Engineer Stf	\$187.81	\$192.42	\$197.35	\$202.62	\$208.23
84	Systems Engineer Sr Stf	\$222.08	\$227.53	\$233.36	\$239.59	\$246.22
85	Technical Trainer	\$105.77	\$108.37	\$111.14	\$114.11	\$117.27
86	Technical Trainer Sr	\$129.86	\$133.05	\$136.46	\$140.10	\$143.98
87	Technical Trainer Stf	\$156.76	\$160.61	\$164.72	\$169.12	\$173.80
88	Technical Writer	\$105.77	\$108.37	\$111.14	\$114.11	\$117.27
89	Technical Writer Sr	\$129.86	\$133.05	\$136.46	\$140.10	\$143.98
90	Technical Writer Stf	\$156.76	\$160.61	\$164.72	\$169.12	\$173.80
91	Website Designer	\$110.65	\$113.37	\$116.27	\$119.37	\$122.68
92	Website Designer Sr	\$136.16	\$139.50	\$143.07	\$146.89	\$150.96
93	Website Designer Stf	\$164.51	\$168.55	\$172.86	\$177.48	\$182.39

ANCILLARY SERVICES RATE SCHEDULE

SIN ANCILLARY		2021	2022	2023	2024	2025
		4/22/2021 to 4/21/22	4/22/2022 to 4/21/23	4/22/2023 to 4/21/24	4/22/2024 to 4/22/25	4/22/2025 to 4/21/26
Item	LABOR CATEGORY	GSA Rate (w/IFF)	GSA Rate (w/IFF)	GSA Rate (w/IFF)	GSA Rate (w/IFF)	GSA Rate (w/IFF)
94	Administrative Support Sr	\$86.29	\$88.41	\$90.67	\$93.09	\$95.67
95	Administrative Support Spec	\$94.25	\$96.57	\$99.04	\$101.68	\$104.50
96	Computer Operator	\$70.06	\$71.78	\$73.62	\$75.58	\$77.68
97	Computer Operator Sr	\$76.43	\$78.31	\$80.32	\$82.46	\$84.74
98	Computer Operator Spec	\$83.16	\$85.20	\$87.38	\$89.72	\$92.20
99	Technical Spt Hlp Dsk Sr Spec	\$92.34	\$94.61	\$97.03	\$99.62	\$102.38
100	Network Monitor Tech Sr Spec	\$92.34	\$94.61	\$97.03	\$99.62	\$102.38
101	Computer Network Support Sr	\$77.75	\$79.65	\$81.69	\$83.87	\$86.20
102	Computer Network Support Spec	\$84.73	\$86.81	\$89.03	\$91.40	\$93.94
103	Publication Coordinator Sr	\$88.44	\$90.61	\$92.93	\$95.41	\$98.06
104	Publication Coordinator Spec	\$104.26	\$106.82	\$109.56	\$112.48	\$115.60
105	Technician Spec	\$82.05	\$84.07	\$86.22	\$88.52	\$90.97
106	Technician Sr Spec	\$97.82	\$100.22	\$102.78	\$105.53	\$108.45